Gábor Mayländer

Engineering Manager & Systems Thinker

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Building teams that turn infrastructure complexity into AI-ready velocity at scale.

The most important asset of any company is its **people**. I believe that great leaders build **high-performing, resilient teams** that remain focused and engaged even through the most disruptive technical shifts. Over my 18-year career, I have specialized in fostering these environments to deliver outsized business value - often in high-pressure, "impossible" scenarios.

My journey has spanned the full ecosystem of growth, from scaling global SaaS applications at startups to leading Site Reliability Engineering (SRE) teams at **Google**. Currently, I lead a software engineering team at the heart of internal cloud transformation. In an era where the accelerating AI revolution is fundamentally reshaping infrastructure demands, I focus on **engineering the platforms** and abstractions that enable large-scale organizations to utilize cloud resources with maximum efficiency and velocity.

Based in Munich, Germany, I bridge the gap between deep technical resilience and the high-speed requirements of modern, AI-augmented software delivery.

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Engineering Manager (SWE) at Google | Munich, Germany | Sept 2024 – Present

- Leading a high-impact software engineering team focused on internal cloud modernization and infrastructure efficiency during the accelerating AI transformation.
- Architecting platform abstractions and migration strategies that enable large-scale internal teams to utilize GCP resources with maximum velocity and optimized cost-efficiency.
- Driving the organizational and technical shift toward "AI-ready" infrastructure, reducing friction for developers while maintaining planet-scale reliability.

Site Reliability Manager (SRE) at Google | Munich, Germany | Feb 2019 – Aug 2024

- Led a global SRE team focused on developer experience and the automated scaling of security and privacy controls.
- Zero-Outage Achievement: Eliminated all major outages caused by production access changes across Google's infrastructure through engineered safety gates.
- Operational Efficiency: Reduced the manual effort for access control implementation from 26 SWE-years to 6 SWE-years for a major product area.
- Successfully navigated complex organizational landscapes to align Dev, SRE, and PM stakeholders on high-stakes reliability initiatives.

Director of Engineering at CLIQZ GmbH | Munich, Germany | Sept 2015 – Jan 2019

- Led 20 engineers across DevOps, Backend, and Data Engineering, reporting directly to the CEO.
- Performance Optimization: Rearchitected the Search Core (4.5B+ webpages), resulting in a 60% drop in costs and 50% reduction in latency while maintaining 99.99% uptime.
- Infrastructure Modernization: Pioneered the transition to Terraform, Docker, and Prometheus; implemented CI/CD company-wide to accelerate development cycles.
- Managed hybrid cloud infrastructure using Big Data and large-scale Machine Learning techniques.

Director of Engineering at LogMeIn, Inc. | Budapest, Hungary | Sept 2013 – Aug 2015

- Led a cross-functional organization of 30+ people (5 Scrum/Kanban teams) reporting to the VP of Global Engineering in Boston.
- Delivered a state-of-the-art WebRTC-based conferencing service for join.me.
- Optimized petabyte-scale storage for Cubby and overhauled Xively's IoT Messaging system (RabbitMQ/MQTT).

Selected Prior Experience

- **Principal Engineer** at LogMeIn, Inc. (Budapest, 2011–2013): Patented US20130254330 for VP8-based screen transfer (HD mode). Led organization-wide Agile transformation.
- **Engineering Manager** at Intentional Software (Budapest, 2002–2011): Managed the Hungarian development team and served as personal technical liaison to Charles Simonyi. (Company acquired by Microsoft).
- **Software Developer and Team Lead** at Encorus / Brokat AG (Budapest, 1999–2002): Pioneering development of e-commerce and payment applications and standards; Global SWAT Team membership (with projects in Tokyo, Bern and others)

Education & Skills
- **Education**: BSc in Computer Science, Eötvös Loránd University, Budapest.
- **Languages**: English (Full Professional), Hungarian (Native), German (B2).
- **Technical Breadth**: Distributed Systems, Cloud Infrastructure (GCP/AWS), SRE, Platform Engineering, CI/CD, AI-augmented workflows

You can learn more about me on my personal website at https://gabor.maylander.net.